

# Code of Professional Ethics & Standards at (COMPANY NAME )

## 1. Professional Integrity & Scope of Practice

- **Clinical Excellence:** Contractors shall provide treatments that prioritize the client's well-being, utilizing only those techniques for which they are formally trained and licensed.
- **Prohibited Conduct:** Diagnosis of medical conditions, spinal adjustments, or any other activity outside the legal scope of massage therapy is strictly prohibited.
- **Honesty in Representation:** Contractors shall not misrepresent their qualifications, affiliations, or the expected outcomes of any treatment.

## 2. Client Privacy & Confidentiality

- **HIPAA Compliance:** All client information, health history, and session notes are strictly confidential. Discussion of client cases shall only occur in a professional, clinical context and never in public areas.
- **Dignity & Modesty:** Contractors must employ professional draping techniques at all times to ensure the client's physical privacy and emotional comfort.

## 3. Professional Boundaries

- **Dual Relationships:** Contractors should avoid any "dual relationships" (personal or social) that could impair professional judgment or increase the risk of client exploitation.
- **Zero Tolerance Policy:** Any sexualization of the therapeutic relationship—whether through language, gesture, or touch—is grounds for immediate contract termination and reporting to the state licensing board.

## 4. Environment & Presentation

- **Hygiene Standards:** Contractors must adhere to rigorous sanitation protocols, including hand-washing before and after every session and ensuring all equipment is disinfected.
- **Aesthetic Consistency:** While contractors are independent, they agree to maintain a professional appearance (e.g., clean, solid-colored scrubs or business-casual attire) and a neutral, quiet demeanor within the common areas of the clinic.

## 5. Commitment to Inclusion

- **Non-Discrimination:** The Company and its Contractors provide services based on the needs of the individual. Discrimination based on race, gender, age, religion, disability, or sexual orientation is strictly prohibited.

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## **Practitioner Acknowledgment**

I, **[Contractor Name]**, have read and understood the Code of Professional Ethics & Standards. I agree to uphold these principles as a condition of my professional affiliation with **[Company Name]**.

**Signature:** \_\_\_\_\_ **Date:** \_\_\_\_\_