

Independent Contractor Agreement

This Agreement is made effective as of **[Date]**, by and between **[Company Name]** ("The Company") and **[Contractor Name]** ("The Contractor").

1. Scope of Services

The Contractor agrees to provide massage therapy services to clients of the Company. The Contractor shall perform these services with the professional standard of care and in accordance with state licensing requirements.

2. Relationship of Parties

The Contractor is an independent contractor and not an employee of the Company.

- **Tax Obligations:** The Contractor is responsible for all self-employment taxes, social security contributions, and income taxes.
- **Benefits:** The Contractor is not entitled to any Company benefits (e.g., health insurance, paid time off).
- **Methods:** The Contractor retains sole discretion over the specific techniques and modalities used during sessions.

3. Compensation & Billing

The Company shall pay the Contractor:

- **[Percentage, e.g., 60%]** of the gross revenue generated by the Contractor's services.
- Payments shall be issued on a **[Weekly/Bi-weekly]** basis.
- The Contractor is entitled to 100% of gratuities earned.

4. Schedule & Facilities

- **Autonomy:** The Contractor shall set their own hours and availability.
- **Equipment:** For onsite table massage the Company will provide the table and room for treatment. For off site sessions the Contractor must provide their own table/chair.

5. Professional Licensing & Insurance

The Contractor must maintain a valid state license and professional liability insurance from either ABMP or AMTA. Proof of insurance must be provided to the Company annually. The Company must be listed on said insurance plan for the duration of the event.

6. Non-Solicitation & Confidentiality

The Contractor agrees that for a period of **[Timeframe]** following the termination of this agreement, they will not solicit clients of the Company for their own private practice. Client records and contact information remain the proprietary information of the Company.

7. Termination

Either party may terminate this agreement at any time with **[Number, e.g., 30]** days' written notice.

Execution

Company Representative: _____ Date: _____

Contractor: _____ Date: _____
